



APPENDIX 2 INDICATIVE FEES OF STAA & NTB to STAA & NTB PARTNERSHIP AGREEMENTS No. [00.2000] dated [00.00.2000]

Revenues are generated from the following STAA income streams (but not necessarily excluded to). Further, the prices as mentioned in the blue fields are subject to change and market adaptation in order to realize maximum revenue, profitability and market coverage.

1. Staffing Agencies
2. Employers
3. Free Lancers
4. Job Seekers
5. TJP Niche Portals
6. Job Portals

Revenues are generated from the following NTB income streams (but not necessarily excluded to):

1. Staffing Agencies (monthly fee per user, action fee per user, € or % of placement fee)
2. Employers (monthly fee per user, action fee per user, € per placement)
3. Free Lancers (monthly fee per user, action fee per user, € or % of placement fee)
4. Job Seekers (subscription per user per period, action fee per user, € or % per placement)
5. TJP Niche Portals (monthly fee per user, action fee per user, € or % of placement)

Please be aware that the indicative fees and prices may be subject to changes.