



Information related to the processing and protection of the personal data for STAA licensees

The Jobber Partnership B.V. (TJP), with the registered office in Prinsesselaan 6, 1942 AH Beverwijk, the Netherlands, registration number Chamber of Commerce from the Netherlands: 55267556, VAT Number: 851631976B01, hereby informs the **User**, as **Sales & Talent Acquisition Application (STAA)** licensee, about the following aspects related to the EU Regulation 2016/679 on the protection of natural persons regarding to the processing of personal data and on the free movement of such data (GDPR):

STAA is a software application in order to help the recruiters to automatically obtain an instant longlist of candidates and sales prospects, and to have an automated communication process between candidates and clients.

STAA searches the entire internet to extract contact details from the companies that post vacancies online. Contact details are extracted via google search and other similar search engines, Facebook pages, public ads posted online and any other possible online sources. Also, STAA can use the contact details mentioned on the business cards which are obtained by the User and used in its business, if the User imports such data into STAA.

STAA can be integrated with User's database of candidates in order to match them with suitable vacancies.

STAA can send GDPR notices and consent messages to the entire database of the User or just work with such database.

TJP has no responsibility regarding the legal owning by the User of such database.

STAA has technical functions that may be adjusted according with User's GDPR policies. With STAA, the User may regularly ask data subjects (applicants/candidates) for updating of their personal data, for their consent, approval, confirmation and re-confirmation on pre-defined moments.

Since STAA collects and stores a sum of personal data of the data subjects, it is the responsibility of the User to process and to provide adequate protection for such personal data according to GDPR. It is the responsibility of the User to establish on which legal ground/s it processes such personal data and to draft, approve and implement proper policies related to the processing and protection of the personal data.

TJP has no responsibility regarding the content of the notices and messages sent by the User using STAA and regarding the content of the User's GDPR policies.

STAA and/or TJP does not offer GDPR policies, information and/or consent notices of the data subjects. By its technical functions, STAA only helps the User to send such notices and/or policies, drafted and approved by the User, to the data subjects for their information and/or for their consent.

The User is aware that in the processing of personal data, the User must comply with GDPR. The User is aware that STAA offers only a some of technical support means in User's process for complying with GDPR.

Under no circumstances shall TJP or its affiliates, partners or licensors be liable for any direct, indirect, incidental, consequential, special or exemplary damages (including but not limited to any fine applied by the supervisory authority, any damages claimed or obtained by a data subject, any damages caused by the User's access or use or inability to access or use STAA or any technical function of STAA, any damages caused by the content of the notices or consent messages sent to the data subjects or caused by the content of User's or any other third party GDPR policy etc.) arising out of or in connection with infringement or breach of the GDPR applied for the personal data processing and protection operations made by the User, whether or not the damages were foreseeable and whether or not TJP was advised of the possibility of such damages. Without limiting the generality of the foregoing, TJP's aggregate liability to User (whether under contract, tort, statute or otherwise) shall not exceed the amount of Euro 500 (Euro Five Hundred). The foregoing limitations will apply even if the above stated remedy fails of its essential purpose.